

1. [Controller and Contact Details] The data controller is Scope Fluidics S.A. with its registered office in Warsaw (00-876) at ul. Ogródowa 58, Poland, entered into the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register under number 668408, NIP (Polish tax identification number): 5272645989, share capital: 316 827,10 PLN paid in whole ("Controller"). The Controller can be contacted by mail at the aforementioned registered address or via email at: rodo@scopefluidics.com.
2. The Controller is a member of the Scope Fluidics capital group, which comprises other affiliated companies as well:
 - a. Edocera sp. z o.o. with its registered office in Warsaw (00-876) at ul. Ogródowa 58, Poland, entered into the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register under number KRS 0001120377, NIP (Polish tax identification number) 5273124809, REGON 529335283, BDO 000647070,
 - b. Bacteromic sp. z o.o. with its registered office in Warsaw (00-876) at ul. Ogródowa 58, Poland, entered into the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register under number 666549; NIP (Polish tax identification number): 5272799008,
 - c. Hybolic sp. z o.o. with its registered office in Warsaw (00-876) at ul. Ogródowa 58, Poland, entered into the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register under number 1155725; NIP (Polish tax identification number): 5273152007,

which may access the data to the extent necessary for analyzing the consultant's professional experience and potentially establishing cooperation with them in accordance with this notice.

3. [Source of Data] The data has been obtained by the Controller from publicly available, legal sources, namely your social media profile on the LinkedIn platform, where you provided it yourself.
4. [Purposes and Legal Bases of Processing] Your personal data will be processed for the following purposes, based on the following legal bases:
 - a. to establish initial contact via social media (LinkedIn platform) based on the Controller's legitimate interest in seeking potential cooperation with a consultant (in accordance with Article 6(1)(f) of the GDPR);
 - b. to include your data in the consultant database based on your voluntary consent (in accordance with Article 6(1)(a) of the GDPR);
 - c. to analyze the consultant's professional experience based on your voluntary consent (in accordance with Article 6(1)(a) of the GDPR);
 - d. for the archiving of documentation, including correspondence and interview recordings, based on Article 6(1)(f) of the GDPR (processing is necessary for the purposes of the legitimate interests pursued by the Controller, namely the need to document the evidence of business activities, including circumstances related to contact and cooperation, and to use archived material for the establishment, exercise, or defense of legal claims);
 - e. to comply with legal obligations incumbent on the Controller under applicable laws, particularly tax and accounting regulations, and other regulations governing its activities (in accordance with Article 6(1)(c) of the GDPR).
5. [Sources and Categories of Personal Data] The personal data has been obtained by the Controller from publicly available, legal sources, such as a social media profile on the LinkedIn

platform, or directly from the data subject. The Controller processes the following categories of personal data:

- a. contact details, such as first name, last name, email address;
 - b. professional profile (e.g., position and place of employment);
 - c. image and voice, recorded during an interview with the consultant.
6. [Data Recipients] The Controller may transfer your personal data to other recipients if necessary to achieve the purpose of processing, namely: entities providing IT support services to the Controller, including IT system maintenance and servicing, data hosting and cloud services, entities responsible for data archiving or destruction, authorized employees and associates, law firms or auditors, and entities within the Controller's group.
 7. [Processing Outside the EEA] As a rule, the Controller does not transfer your personal data to third countries (i.e., countries outside the European Economic Area). If such a need arises in the future, the transfer of data will be carried out solely based on one of the legal mechanisms for data transfer provided for in the GDPR. In particular, in the case of transferring data to the United States, data may be transferred to entities that have joined the EU-U.S. Data Privacy Framework and are listed on the official participant list approved by the U.S. Department of Commerce, which means they provide an adequate level of protection according to the European Commission's decision of July 10, 2023. In the case of transferring data to other third countries (or to entities in the USA not covered by the DPF), the Controller will ensure an adequate level of data protection, in particular by applying the European Commission's Standard Contractual Clauses (Article 46(2)(c) of the GDPR) and, if necessary, additional technical, organizational, or contractual safeguards in accordance with applicable data protection regulations.
 8. [Data Retention Period] The Controller will process your personal data for as long as necessary to achieve the purpose indicated in this notice, or until an effective objection to data processing is raised, or the consent given is withdrawn. Following the conducted analysis, it has been determined that the data processing period will be 3 years from the end of the year in which you were added to the consultant database. Any longer processing of your personal data will be based on your consent. After this period, some data may be stored for archival purposes.
 9. [Data Subject Rights] You have the right to request access to your personal data from the Controller, as well as to request rectification, erasure, restriction of processing, and data portability. You also have the right to object to the processing of personal data for purposes resulting from the Controller's legitimate interests; however, the right to object cannot be exercised if there are compelling legitimate grounds for processing that override your interests, rights, and freedoms.
 10. [Right to Lodge a Complaint with a Supervisory Authority] You have the right to lodge a complaint regarding the Controller's actions with the competent supervisory authority, in particular in the Member State of your habitual residence, place of work, or place of the alleged infringement. In Poland, the supervisory authority is the President of the Personal Data Protection Office (Prezes Urzędu Ochrony Danych Osobowych), ul. Stawki 2, 00-193 Warsaw.
 11. [Profiling] No automated decision-making, including profiling, will be carried out with respect to you.
 12. [Voluntariness of Providing Data] Providing personal data is voluntary.